



Front End Developer

Job Spec

About Draw

We're a digital agency that believes in making things better. We help fans around the world explore their love of music. We help lawyers in London beat news outlets to the punch. We help consultants in New York find the next generation of game changers. We help charities in Africa better communicate how they're saving children from disease. Everything we do - from building websites to enhancing customer relationships - is driven by a rigorous strategic approach based on our client's core business goals. We focus on outcomes, not outputs.

The role

This role will report to the Technical Director - although is technical this may also suit someone with a flare for or interest and experience in UX/UI Design.

Responsibilities

As a Front End Developer you will be responsible for:

- Designing and developing technical solutions for our clients, across a range of sectors and geographies
- Providing assistance to generate quotes and other project documentation for our clients
- Utilising the latest technologies to keep our clients up to date with the rapidly moving technology landscape
- Collaborating with the rest of the technical team to ensure we have appropriate process and tooling
- Working closely with our UX and UI team to ensure our designs are making the most of available technologies
- Assisting and advising the senior members in setting standards and approaches across the Front End team

Experience

The successful candidate would have some demonstrable commercial experience with many of the following technologies:

- HTML, CSS & Sass or Less (essential)
- Javascript & jQuery (essential)
- Node / Express
- Gulp / Grunt / Webpack
- Knockout / React / Angular
- Experience with Umbraco or Sitecore based projects (desirable)
- Photoshop / Sketch

Attributes

Impeccable communication is key to this role in both written and verbal context. The successful candidate will need to be able to convey complex concepts and reasoning to others in the team and to our clients.

Passion for technology and a desire to learn about and create great solutions for our clients.

Pragmatic and logical problem solving skills that allow you to tackle a challenge in a methodical way.

A radiator, not a drain - You need to transmit enthusiasm, confidence and energy to the team around you and clients. It will buoy the team on a grey day, and ensure our clients never forget our enthusiasm for helping drive their success.

Sense of humour - Yes please.

Our values and culture

We're serious about ensuring that Draw is both an enjoyable and rewarding place to work. Here are some of the things that are important to us:

Make things better - This is the overarching value of the agency. Everything we do should revolve around constantly improving everything we touch: our work, our client relationships and the lives of our team. If we're doing something that isn't improving one (or all three) of those things, then it's probably not right for us.

Time is precious - All we have is time. Both personally and professionally, it's our most valuable resource. This is why we charge our clients appropriately and respect the time we give to and ask of each other.

Help this person - Agency life is all about people and we can improve any situation by better understanding those people and actively helping them.

All of us know more than any of us - Our strength is in our collective knowledge, skills and experience. It's what our clients pay for and therefore everyone's input is valuable and should be respected.

Treat people well - It seems obvious, but to us, it's important enough to write down.

How to apply

If you like what you've read and want to be part of something awesome, please send your CV to iwanttowork@drawgroup.com with a short covering email detailing your current salary, salary expectations and notice period.

Draw is an equal opportunities employer